



Rates Effective January 1, 2023

VANTAGE HUMAN RESOURCE SERVICES, INC. (VANTAGE) COMMERCIAL PRICE LIST

LABOR CATEGORIES	UNIT OF SALE	PRICE PER UNIT
Executive Coach	Labor hour	\$ 400.89
Consultant	Labor hour	\$ 308.37
Executive Professional Development Specialist	Labor hour	\$ 246.70
Project Manager	Labor hour	\$ 203.53
Senior Professional Development Specialist	Labor hour	\$ 185.03
Curriculum Developer	Labor hour	\$ 178.86
Analyst	Labor hour	\$ 166.65
Professional Development Specialist 55	Labor hour	\$ 135.68
Professional Development Specialist 45	Labor hour	\$ 111.01
Specialist 35	Labor hour	\$ 92.51

TRAINING COURSES	UNIT OF SALE	PRICE PER UNIT
0.5 day course (1/2 day)	Per course (1-25 participants)	\$ 2,310.02
1 day course	Per course (1-25 participants)	\$ 3,080.02
1.5 day course	Per course (1-25 participants)	\$ 3,850.04
2 day course	Per course (1-25 participants)	\$ 5,612.46
3 day course	Per course (1-25 participants)	\$ 9,251.32

SUPPORT PRODUCTS	UNIT OF SALE	PRICE PER UNIT
Participant Handbooks	Each	\$ 46.80
Assessment A	Each	\$ 95.33
Assessment B	Each	\$ 151.04
Assessment C	Each	\$ 364.76



NOTES FOR COMMERCIAL CUSTOMERS

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Training Courses:

- All Vantage training courses include one (1) Vantage trainer and training delivery for up to 25 participants. The price quoted for courses does not include Participant Handbooks.
- If clients desire two (2) or more trainers for a workshop, Vantage will negotiate the additional cost depending upon course length, number of courses ordered, and other factors.

Assessments:

- Type A assessments include the Myers-Briggs Type Indicator (MBTI), StrengthsFinder, Thomas-Kilmann Conflict Mode Instrument (TKI), and Strong Interest Inventory.
- Type B assessments include the Emotional Intelligence Appraisal (EQ), EQ-I 2.0, Strength Deployment Inventory (SDI), and DiSC.
- Type C assessments include 360 assessments.
- Additional assessments beyond those noted above are available; please ask if you are looking for an assessment not listed in the Type A, B, and C descriptions.
- The price for each individual assessment includes Vantage administering the assessments online and an electronic report of each individual's unique assessment results. Assessment results are confidential and are only shared with the participant (and assigned coach if desired by the client). Assessment debrief and related coaching is an optional service charged at Vantage's Executive Coach or Consultant labor rate depending upon the assessment to be debriefed and the type of coaching requested.